



## **Networks In Motion**

### ***Executive Management Team***

#### **Doug Antone, President and CEO**

Antone has held managerial and executive positions in a number of large and small companies during his 20-plus years in the information technology business. He was CEO of DispenseSource, Inc., an Orange County-based startup backed by Mission Ventures and Innocal Venture Capital Partners, and he previously served as president and CEO of Ethentica, a biometrics and ASP authentication services company. During Antone's tenure, the company raised \$25 million in equity funding and launched a family of biometric products into the marketplace.

Antone was the first employee of Ingram Alliance, serving as founding president of this new division of Ingram Micro. Through his leadership, Ingram Alliance grew from zero to more than \$3 billion in annual sales. Before Ingram Micro, Antone was senior vice president, worldwide sales, service and corporate marketing for Borland International.

#### **Stephen Petilli, EVP Business Development and Product Management**

Stephen Petilli heads up sales and business development activities for Networks In Motion.

Petilli came to NIM from Broadcom Corp. where he worked as a senior director. He joined Broadcom through the acquisition of Pivotal Technologies, the company he co-founded and managed; his work at Pivotal included securing two rounds of venture funding through tier-1 venture capital firms and growing the company to more than \$250 million valuation upon acquisition.

Before founding Pivotal, he was president of Pleiades Research, a computer telephony software company. His previous experience includes positions at IBM and California Institute of Technology Jet Propulsion Laboratory.

Petilli received a bachelor's degree in electrical engineering from Rensselaer Polytechnic Institute and a master's degree in electrical engineering from the University of Southern California. He has published several papers in the areas of DSP and IC design.

#### **Michael Sheha, CTO**

Michael Sheha currently works as the primary inventor of NIM's strategic patents. One of NIM's co-founders, he is responsible for coordinating the implementation of the company's long-term business strategies and sales objectives.

Prior to co-founding NIM, he worked at the California Institute of Technology Jet Propulsion Laboratory's wireless communication systems and research section, where he designed digital and radio frequency communication systems, developed military GPS tracking systems and performed research for communication link and propagation studies.

He has a bachelor's degree in electrical engineering from Rensselaer Polytechnic Institute and a master's degree in electrical engineering from the University of Southern California.

#### **David Shimoni, SVP of Worldwide Sales**

Shimoni has 15 years of experience in marketing, selling and delivering large-scale, value-added solutions to wireless carriers around the globe. His experience includes serving in increasingly responsible executive sales positions for 10 years at Comverse, a supplier of network-based, multimedia-enhanced communication and billing services for wireless carriers; managing major wireless carrier accounts worldwide such as Verizon, Cingular and AT&T Wireless; and managing accounts with Ericsson Radio Systems, the world's largest wireless infrastructure vendor. Most recently, Shimoni served as president of Mobixell Networks, a provider of wireless multimedia adaptation technology, where he was responsible for establishing the company's U.S. presence and promoting its technologies to the top wireless carriers in North and South America as well as more than 50 distribution channels consisting of system integrators, application providers and resellers.

Shimoni received a master's degree in business administration from Columbia Business School in New York City and a bachelor's degree in electrical engineering from Polytechnic University in Brooklyn, N.Y.

### **Gregg Marston, CFO and SVP of Finance**

Prior to joining NIM, Marston spent three decades working with three successful startups that have earned substantial returns for their investors. He was CFO of Foundstone, a computer security company that was sold to McAfee in late 2004 for \$87 million. During the 1990s he was CFO of Intek Global, a narrow-band wireless data company that went public through a reverse merger. During the 1980s he was controller of Triconex, a fault-tolerant computer company that had an IPO and was subsequently acquired. Marston is a frequent speaker to industry associations such as the Orange County Venture Group (where Marston currently serves as Board member), the Technology Council of Southern California, and the Tech Coast Angels.

Marston earned a bachelor's degree in industrial & systems engineering and a master's degree in business administration from the University of Southern California. He is a certified public accountant.

### **Steve Andler, Vice President of Marketing**

Andler joined the company in 2004 after consulting for Networks In Motion and other startups in the consumer wireless space. As vice president of marketing for the Computer Systems Group of Toshiba, and while at Fujitsu PC, Andler was instrumental in driving the industry trend of integrating wireless technologies into mobile computing products. Prior to Fujitsu PC, he served as Phoenix Technologies' corporate vice president of marketing, where he was involved in setting industry standards for pre-operating system security and "Plug & Play" interoperability. Andler held several roles at Apple (CTO, PowerBook Division, and worldwide senior director of marketing, Mobile Systems), during which time he re-launched the Newton PDA platform and was actively involved in the turnaround of the PowerBook division. He was also a key management team member in the explosive growth for Toshiba's notebook business as the worldwide director of product planning and strategy.

Andler received a Bachelor of Science in engineering and a Master of Business Administration, both from UCLA. He is an IEEE member.

### **Shen Zhang, Vice President of Product Development**

Shen Zhang leads all areas of new product development for Networks In Motion, building upon his 18 years of experience in wireless product development and support, including GSM/GPRS/EGPRS, CDMA and WCDMA technologies.

Most recently, Zhang served as director of customer product engineering at Skyworks Solutions Inc. in Irvine, Calif., where he led an effort that assembled engineering teams and established design centers in the United

States, Korea, China and France. Previously he was director of engineering at the Skyworks Dallas Design Center as well as senior software engineering manager for NEC America Inc. Zhang was also a technical marketing manager for Mentor Graphics Corp. and has held software and quality assurance lead positions for Mentor Graphics Corp., Silicon Compile Systems Inc. and SWIFT GmbH.

Zhang received a master's degree in management of science and technology from the Oregon Graduate Institute, a master's degree in computer engineering from Syracuse University and a bachelor's degree in electrical engineering from the University of Science and Technology of China.

### **M. Fathi Hakam, Vice President of Product Engineering**

M. Fathi Hakam leads all areas of software engineering for Networks In Motion.

Hakam possesses 13 years of experience in the development and management of software products for mobile phones with such companies such as Kyocera Wireless Corporation and Motorola.

Most recently, Hakam served as senior director of product engineering at Kyocera Wireless Corporation in San Diego, Calif., where he managed the global software engineering team, and reorganized the software product organization to a combination of functional teams with clear delivery plans and accountability to increase efficiency and revenue while decreasing costs. Previously, he served as software engineering section manager for Motorola Inc.

He received a master's degree in software engineering and a bachelor's degree in aerospace engineering, both from Embry-Riddle Aeronautical University.